

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

Decennial (Includes Sub-Level Offices)

For 1st Quarter 2025 for period ending December 31, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	386	274	19	1	0	0
Number of Complainants	385	274	16	1	0	0
Repeat Filers	1	0	2	0	0	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
<small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small>						
Race	161	103	10	1	0	0
Color	45	53	2	0	0	0
Religion	29	16	0	0	0	0
Reprisal	167	134	12	1	0	0
Sex	125	91	6	0	0	0
PDA	5	5	0	0	0	0
National Origin	47	32	1	0	0	0
Equal Pay Act	0	1	0	0	0	0
Age	125	91	3	0	0	0
Disability	128	89	4	0	0	0
Genetics	2	1	0	0	0	0
Non-EEO	20	14	3	0	0	0

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Appointment/Hire	32	18	4	0	0	0
Assignment of Duties*	67	54	0	0	0	0
Awards	0	3	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	9	5	0	0	0	0
Reprimand**	13	8	0	0	0	0
Suspension	2	1	0	0	0	0
Removal	2	0	0	0	0	0
Other Disciplinary Actions**	0	0	1	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	4	1	0	0	0	0
Perf. Eval./ Appraisal	6	5	3	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	204	173	6	0	0	0
Sexual	9	13	3	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	27	42	2	0	0	0
Promotion/Non-Selection	23	16	2	0	0	0
Reassignment						
Reassignment: Denied/Directed	8	6	0	0	0	0
Directed	4	7	0	0	0	0
Reasonable Accommodation Disability	30	39	2	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	3	4	1	0	0	0
Termination	230	165	5	1	0	0
Terms/Conditions of Employment*	54	39	0	0	0	0
Time and Attendance	24	25	2	0	0	0
Training	27	25	0	0	0	0
Other Terms/Conditions of Employment*	0	0	3	0	0	0
User Defined - Other 1*	1	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Findings Without Hearing	0		1		4		0		0		0	
Appointment/Hire	0	0	0	0	1	25	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	100	2	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	25	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	25	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	2	50	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	31	241	149	34	14	12
Total Complainants	30	241	149	34	14	12
Number complaints pending						
Investigation	3	15	1	0	0	0
ROI issued, pending Complainant's action	1	3	0	0	0	0
Hearing	22	124	130	23	5	3
Final Agency Action	2	58	16	3	0	0
Appeal with EEOC Office of Federal Operations	4	4	36	59	35	26

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	16	139	1	0	0	0